

Anti Slavery and Human Trafficking Statement

Roughan & O'Donovan is a multi-disciplinary engineering consulting organisation which provides services in planning, designing and managing major infrastructure projects. The organisation is controlled by a Board of Directors and operates from a centralised office in Dublin, from which all employees work.

Given the nature of its activities, Roughan & O'Donovan do not have large and complex supply chains. The organisation undertakes approximately 95% of services directly. The result of this is that the extent of risks to which the organisation is exposed in this area is limited. Notwithstanding this, Roughan & O'Donovan fully support the objectives of the Modern Slavery Act 2015 and takes its own obligations thereunder very seriously. Correspondingly Roughan & O'Donovan will not tolerate any activities within its own organisation or supply chain which amount to either slavery or human trafficking.


We are aware of our obligations under section 54 of the Modern Slavery Act 2015 as well as the related report published by the Centre of Social Justice in 2013.

The steps we have taken recently to ensure that modern slavery is not taking place include the following:-

- introduction of our Integrity Management Policy Statement.
- introduction of our Anti Slavery and Human Trafficking Policy.

This Anti-Slavery and Human Trafficking Statement and compliance with it will be kept under review and will be amended accordingly in the light of best practice.

Signed:


Harry Meighan, Managing Director

Date:

7.02.2018