

Anti-Slavery and Human Trafficking Statement

Roughan & O'Donovan (ROD) is a multi-disciplinary engineering consultancy providing services in planning, design and the management of infrastructure projects. The organisation is controlled by a Board of Directors and operates from offices in Dublin and Otley, Leeds.

Given the nature of its activities, ROD do not have large and complex supply chains. The organisation undertakes approximately 90% of services directly. The result of this is that the extent of risks to which the organisation is exposed in this area is limited. Notwithstanding this, ROD fully support the objectives of the Modern Slavery Act 2015 and takes its own obligations thereunder very seriously. Correspondingly ROD will not tolerate any activities within its own organisation or supply chain which amount to either slavery or human trafficking.

We are aware of our obligations under Section 54 of the Modern Slavery Act 2015 as well as the related report published by the Centre of Social Justice in 2013.

The steps we have taken to ensure that modern slavery is not taking place include the following:-

- Our code of ethics and Integrity;
- Our Anti-Slavery and Human Trafficking Policy;
- Our Protected Disclosures Policy.

This Anti-Slavery and Human Trafficking Statement and compliance with it will be kept under review and will be amended accordingly in the light of best practice.

Signed:



Jim Thorpe, Managing Director

Date

28/10/2021